

Privacy Policy

Effective starting: January 01, 2022

Busch Technology Solutions, LLC is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission (FTC).

Introduction

This Privacy Policy explains what information Busch Technology Solutions, LLC and its related entities ("BTS") collect about you and why, what we do with that information, how we share it, and how we handle the content you place in our products and services. It also explains the choices available to you regarding our use of your personal information and how you can access and update this information.

Scope of Privacy Policy

This Privacy Policy applies to the information that we obtain through your use of "BTS Services" via a "Device" or when you otherwise interact with BTS.

"**BTS Services**" include our:

- Websites
- Hosted Services
- Downloadable Products

but does not include:

- Third Party Products. These are third party products or services that you may choose to integrate with BTS product or services, such as third party Add-Ons available in <https://www.btsvalidation.com>. You should always review the policies of

third party products and services to make sure you are comfortable with the ways in which they collect and use your information.

A "**Device**" is any computer used to access the BTS Services, including without limitation a desktop, laptop, mobile phone, tablet, or other consumer electronic device.

Unless otherwise stated, our Hosted Services and our Downloadable Products are treated the same for the purposes of this document.

By registering for or using BTS Services you consent to the collection, transfer, processing, storage, disclosure and other uses described in this Privacy Policy.

Definitions

Add-On: a bundle of code, resources and configuration files that can be used with an BTS product to add new functionality or to change the behavior of that product's existing features.

Content: any information or data that you upload, submit, post, create, transmit, store or display in an BTS Service.

Downloadable Products: BTS's downloadable software products and mobile applications, including Plug-ins created by BTS, that are installed by customers on an infrastructure of their choice. Downloadable Products do not include Add-Ons created by third parties, even when they are accessed through BuschTechSolutions.com or available through the BTSValidation.com.

Information: all of the different forms of data, content, and information collected by us as described in this Privacy Policy.

Personal Information: information that may be used to readily identify or contact you as an individual person, such as: name, title, address, email address, or phone number. Personal Information does not include information that has been anonymized such that it does not allow for the ready identification of specific individuals.

Hosted Services: BTS's "Cloud" hosted solutions, as well as other BTS hosted solutions that display a link to this Privacy Policy (such as BTSValidation.com). For the avoidance

of doubt, if an BTS hosted solution displays a link to a different privacy policy, then that other privacy policy shall apply.

Websites: BTS's websites, including but not limited to <https://www.BuschTechSolutions.com>, <https://www.BTSValidation.com>, and any related websites, sub-domains and pages.

Changes to our Privacy Policy

We may change this Privacy Policy from time to time. If we make any changes, we will notify you by revising the "Effective Starting" date at the top of this Privacy Policy. If we make any material changes, we will provide you with additional notice (such as by adding a notice on the BTS homepages, login screens, or by sending you an email notification). We encourage you to review our Privacy Policy whenever you use BTS Services to stay informed about our information practices and the ways you can help protect your privacy.

If you disagree with any changes to this Privacy Policy, you will need to stop using BTS Services and deactivate your account(s), as outlined below.

Information you provide to us

We collect the following information:

Account and Profile Information: We collect information about you and your company as you register for an account, create or modify your profile, make purchases through, use, access, or interact with the BTS Services (including but not limited to when you upload, download, collaborate on or share Content). Information we collect includes

- Contact information such as name, title, email address, mailing address, and phone number
- Billing information such as credit card details and billing address

- Profile information such as a username, profile photo, and job function
- Preferences information such as notification and marketing preferences

You may provide this information directly when you enter it in BTS Services.

In some cases, another user (such as a system administrator) may create an account on your behalf and may provide your information, including Personal Information (most commonly when your company requests that you use our products). We collect Information under the direction of our customers and often have no direct relationship with the individuals whose personal data we process. If you are an employee of one of our customers and would no longer like us to process your information, please contact your employer. If you are providing information (including Personal Information) about someone else, you must have the authority to act for them and to consent to the collection and use of their Personal Information as described in this Privacy Policy.

Content: We collect and store Content that you create, input, submit, post, upload, transmit, store or display in the process of using our Hosted Services or Websites. Such Content includes any Personal Information or other sensitive information that you choose to include ("incidentally-collected Personal Information").

Other submissions: We collect other data that you submit to our Websites or as you participate in any interactive features of the BTS Services, participate in a survey, contest, promotion, sweepstakes, activity or event, apply for a job, request customer support, communicate with us via third party social media sites or otherwise communicate with us. For example, information regarding a problem you are experiencing with an BTS product could be submitted to our Feedback Services or posted in our public forums.

Information we collect from your use of BTS Services

Web Logs: As is true with most websites and services delivered over the Internet, we gather certain information and store it in log files when you interact with our Websites and Hosted Services. This information includes internet protocol (IP) addresses as well as

browser type, internet service provider, URLs of referring/exit pages, operating system, date/time stamp, information you search for, locale and language preferences, identification numbers associated with your Devices, your mobile carrier, and system configuration information. In the case of our Hosted Services, the URLs you accessed (and therefore included in our log files) include usernames as well as elements of Content (such as BTSValidation project names, project names, status names, and JQL filters, and space names) as necessary for the Hosted Services to perform the requested operations. Occasionally, we connect Personal Information to information gathered in our log files as necessary to improve BTS Services for individual customers. In such a case, we would treat the combined Information in accordance with this privacy policy.

Analytics Information from Website and Hosted Services: We collect analytics information when you use our Websites and Hosted Services to help us improve our products and services. In the Hosted Services, this analytics information consists of the feature and function of the BTS Service being used, the associated license identifier (SEN) and domain name, the username and IP address of the individual who is using the feature or function (which will include Personal Information if the Personal Information was incorporated into the username), the sizes and original filenames of attachments, and additional information required to detail the operation of the function and which parts of the BTS Services are being affected. For example:

- In BTSValidation, analytics information that we collect when a user creates a project includes the system-generated numeric identifier of the project, the project key input by the user, the name of the template used (if any), and the name of the project. Similarly, analytics information that we collect when an issue is edited includes the system-assigned numeric issue id, the issue key (which consists of the project key and a system-generated sequence number), whether the edit is made by a user or automatically generated by the system, and whether email notifications are to be sent.

As shown in the example above, the analytics information we collect includes elements of Content related to the function the user is performing. As such, the analytics information we collect may include Personal Information or sensitive business

information that the user has included in Content that the user chose to upload, submit, post, create, transmit, store or display in an BTS Service.

As of the date this policy went into effect, we use Google Analytics as an analytics provider. To learn more about the privacy policy of Google Analytics, refer to Google's Policies and Principles. Use the Google Analytics Opt-out Browser Add-on to prevent analytics information from being sent to Google Analytics.

Analytics Information from Plug-ins Products: We collect analytics information when you use our Plug-ins Products to help us improve our products and services. Our Plug-ins Products contain a feature that sends information that you installed this Plug-ins Products on your systems ("System Information") to us. System Information includes information about (a) the database type and version in which the Plug-ins Product is operating, as well as (b) user client information, for example: browser type and version, native client type and version, and client device specifications (e.g. screen resolution, OS version, device type, etc.). In addition, we collect analytics information from Plug-ins Products that is a subset of the analytics information described above for Websites and Hosted Services. As with Websites and Hosted Services, the analytics information we collect includes elements of Content related to the function the user is performing, but with an important caveat. With the Plug-ins Products, before sending the information to BTS's servers, we filter the analytics information to remove elements that we believe may contain sensitive or Personal Information. For example: (1) we conduct a one-way hash of usernames and hostnames before collecting them and (2) we filter any Content elements we collect to discard all words except those on a list of common business and IT terminology. You can disable our collection of analytics information from Plug-ins Products via the Administrator settings.

Installer Analytics, Software Updates & License Information from Hosted Services: During the creation of database on cloud-based deployments, the installer sends analytics information to BTS to allow us to understand where in the installation process users are experiencing trouble or dropping out. Our Hosted Services communicate with BTS servers for licensing purposes, as well as to check for updates, patches, and compatibility with Add-Ons. Examples of information we collect for these purposes

include the name and version of the Hosted Services and the server ID, SEN, and IP address of the customer instance.

Cookies and Other Tracking Technologies: BTS and our third-party partners, such as our advertising and analytics partners, use various technologies to collect information, such as cookies and web beacons. Cookies are small data files stored on your hard drive or in device memory. We use cookies to improve and customize BTS Services and your experience; to allow you to access and use the Websites or Hosted Services without re-entering your username or password; and to count visits and understand which areas and features of the Websites and Hosted Services are most popular. You can instruct your browser, by changing its options, to stop accepting cookies or to prompt you before accepting a cookie from websites you visit. If you do not accept cookies, however, you may not be able to use all aspects of our Websites or Hosted Services. BTS and our third-party partners also collect information using web beacons (also known as "tracking pixels"). Web beacons are electronic images that may be used in our Websites or Hosted Services or in emails that help us to deliver cookies, count visits, understand usage and campaign effectiveness and determine whether an email has been opened and acted upon.

BTS and our third-party partners also use javascript, e-tags, "flash cookies", and HTML5 local storage to collect information about your online activities over time and across different websites or online services. Many browsers include their own management tools for removing HTML5 local storage objects. To manage "flash cookies" please [click here](#).

You may be able to opt out of receiving personalized advertisements as described below under "Your Choices."

Information we collect from other sources

Information from third party services: We also obtain information from third parties and combine that with Information we collect through BTS Services. For example, we may have access to certain information from a third party social media or authentication

service if you log into BTS Services through the service or otherwise provide us with access to Information from the service. Any access that we may have to such Information from a third party social or authentication service is in accordance with the authorization procedures determined by that service. By authorizing us to connect with a third party service, you authorize us to access and store your name, email address(es), current city, profile picture URL, and other information that the third party service makes available to us, and to use and disclose it in accordance with this Privacy Policy. You should check your privacy settings on these third-party services to understand and change the information sent to us through these services.

How we use Information we collect

General Uses: We use the Information we collect about you (including Personal Information to the extent applicable) for a variety of purposes, including to:

- Provide, operate, maintain, improve, and promote BTS Services;
- Enable you to access and use BTS Services, including uploading, downloading, collaborating on and sharing Content;
- Process and complete transactions, and send you related information, including purchase confirmations and invoices;
- Send transactional messages, including responding to your comments, questions, and requests; providing customer service and support; and sending you technical notices, updates, security alerts, and support and administrative messages;
- Send promotional communications, such as providing you with information about services, features, surveys, newsletters, offers, promotions, contests, events and sending updates about your team and blogs; and providing other news or information about us and our select partners. You have the ability to opt out of receiving any of these communications as described below under "Your Choices";
- Process and deliver contest or sweepstakes entries and rewards;

- Monitor and analyze trends, usage, and activities in connection with BTS Services and for marketing or advertising purposes;
- Investigate and prevent fraudulent transactions, unauthorized access to BTS Services, and other illegal activities;
- Personalize BTS Services, including by providing content, features, or advertisements that match your interests and preferences;
- Enable you to communicate, collaborate, and share Content with users you designate; and
- For other purposes about which we obtain your consent.

Notwithstanding the foregoing, we will not use Personal Information appearing in our Analytics Logs or Web Logs for any purpose. The use of Information collected through our BTS Services shall be limited to the purposes disclosed in this policy.

Compiling aggregate analytics information: Because our Hosted Services and Plugins Products are some of the most configurable in the market, we make extensive use of analytics information (including log and configuration data) to understand how our products are being configured and used, how they can be improved for the benefit of all of our users, and to develop new products and services. As such we generate Usage Data (as defined above) from the web logs and analytics logs described above, including the Content elements captured in such logs, as well as from the Content stored in the Websites and Hosted Services.

Information sharing and disclosure

We will not share or disclose any of your Personal Information or Content with third parties except as described in this policy. We do not sell your Personal Information or Content.

Your Use: When you use BTS Services, Content you provide will be displayed back to you. Certain features of BTS Services allow you or your administrator to make some of your Content transportable, in which case it will become readily accessible to people with access to the receiving end of transport. We urge you to consider the sensitivity of any data you input into BTS Services.

Collaboration: As a natural result of using BTS Services, you may create Content and grant permission to other BTS users to access it for the purposes of collaboration. Some of the collaboration features of BTS Services display your profile information, including Personal Information included in your profile, to users with whom you have shared your Content. Where this information is sensitive, we urge you to use the various security and privacy features of the BTS Services to limit those who can access such information. Your sharing settings may make any Information, including some Personal Information, that you submit to the BTS Services visible to the public, unless submitted to a restricted area.

Access by your system administrator: You should be aware that the administrator of your instance of BTS Services may be able to:

- access information in and about your BTS Services account;
- access communications history, including file attachments, for your BTS Services account;
- disclose, restrict, or access information that you have provided or that is made available to you when using your BTS Services account, including your Content; and
- control how your BTS Services account may be accessed or deleted.

BTS Community: Our Websites offer publicly accessible community services such as blogs and bug trackers. You should be aware that any Content you provide in these areas may be read, collected, and used by others who access them. Your posts may remain even after you cancel your account. To request removal of your Personal Information from the BTS Community, please contact us using the information listed below. In some cases, we may not be able to remove your Personal Information, in which case we will let you know if we are unable to and why.

Service Providers, Business Partners and Others: We work with third party service providers to provide website, application development, hosting, maintenance, back-up, storage, virtual infrastructure, payment processing, analysis and other services for us. These service providers may have access to or process your Information for the purpose of providing those services for us. Some of our pages utilize white-labeling techniques to serve content from our service providers while providing the look and feel of our site. Please be aware that you are providing your Information to these third parties acting on behalf of BTS.

Third Party Add-Ons: You may choose to make use of third party Add-Ons in conjunction with BTS Services. Third party Add-Ons are software written by third parties to which you grant access privileges to your Content (which may include your Personal Information). When access is granted, your Content is shared with the third party. Third party Add-On policies and procedures are not controlled by BTS even though the third-party Add-On may be available through BTS Services. Third parties who have been granted access to your Content through Add-Ons could use this data to contact you and market services to you, and could share your data with other third parties. This Privacy Policy does not cover the collection or use of your data by third party Add-Ons, and we urge you to consider the privacy policies governing third party Add-Ons. If you object to your Personal Information being shared with these third parties, please uninstall the Add-On (in the event installed from the BTSValidation.com) or terminate your agreement with the third party Add-On provider (in the event you have purchased a direct integration).

Links to Third Party Sites: The BTS Services may include links to other websites whose privacy practices may differ from ours. If you submit Personal Information to any of those sites, your information is governed by their privacy policies. We encourage you to carefully read the privacy policy of any website you visit.

Social Media Widgets: The BTS Services may contain social media features, such as the Twitter "tweet" button. These features may collect your IP address, which page you are visiting on the BTS Services, and may set a cookie to enable the feature to function properly. Social media features and Widgets are either hosted by a third party or hosted

directly on our BTS Services. Your interactions with these features are governed by the privacy policy of the company providing it.

Testimonials: We may display personal testimonials of satisfied customers on the BTS Services. With your consent, we may post your testimonial along with your name. If you wish to update or delete your testimonial, you can contact us using the information below.

Compliance with Laws and Law Enforcement Requests; Protection of Our Rights:

We may disclose your Information (including your Personal Information) to a third party if (a) we believe that disclosure is reasonably necessary to comply with any applicable law, regulation, legal process or governmental request, (b) to enforce our agreements, policies and terms of service, (c) to protect the security or integrity of BTS's products and services, (d) to protect BTS, our customers or the public from harm or illegal activities, or (e) to respond to an emergency which we believe in the good faith requires us to disclose information to assist in preventing the death or serious bodily injury of any person.

Business Transfers: We may share or transfer your Information (including your Personal Information) in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of our business to another company. You will be notified via email and/or a prominent notice on the BTS Services of any change in ownership or uses of your Personal Information, as well as any choices you may have regarding your Personal Information.

Aggregated or Anonymized Data: We may also share aggregated or anonymized information that does not directly identify you with the third parties described above.

With Your Consent. We will share your Personal Information with third parties when we have your consent to do so.

Information we do not share

We do not share Personal Information about you with third parties for their marketing purposes (including direct marketing purposes) without your permission.

Data storage, transfer and security

BTS hosts data with hosting service providers in the United States. The servers on which Personal Information is stored are kept in a HIPPA controlled environment. While we take reasonable efforts to guard your Personal Information, no security system is impenetrable and due to the inherent nature of the Internet as an open global communications vehicle, we cannot guarantee that information, during transmission through the Internet or while stored on our systems or otherwise in our care, will be absolutely safe from intrusion by others, such as hackers. In addition, we cannot guarantee that any incidentally-collected Personal Information you choose to store in Websites or Hosted Services are maintained at levels of protection to meet specific needs or obligations you may have relating to that information.

Where data is transferred over the Internet as part of a Website or Hosted Services, the data is encrypted using industry standard SSL (HTTPS).

Where Hosted Services are used, responsibility of securing access to the data you store in the Hosted Services rests with you and not BTS. We strongly recommend that administrators of Hosted Services configure SSL to prevent interception of data transmitted over networks and to restrict access to the databases and other storage used to hold data. You are solely responsible for storing and backing up all your data when using the Hosted Services.

Your Choices

You may opt out of receiving promotional communications from BTS by using the Unsubscribe or the Update Profile link within each email or within your BTS Service account settings menu, or emailing us to have your contact information removed from our promotional email list or registration database. Although opt-out requests are usually processed immediately, please allow ten (10) business days for a removal

request to be processed. Even after you opt out from receiving promotional messages from us, you will continue to receive transactional messages from us regarding BTS's Services. You can opt-out of some notification messages in your account settings.

You may be able to opt out of receiving personalized advertisements from companies who are members of the Network Advertising Initiative or who subscribe to the Digital Advertising Alliance's Self-Regulatory Principles for Online Behavioral Advertising. For more information about this practice and to understand your options, please visit: <http://www.aboutads.info> and <http://www.networkadvertising.org/choices/>.

Accessing and updating your information

You may often correct, update, amend, or remove your Personal Information in your account settings or by directing your query to your account administrator. You may also contact Support Services, or contact us by postal mail using the address listed below. We will respond to your request for access within 30 days.

You can often remove Content using editing tools associated with that Content. In some cases, you may need to contact your administrator to request they remove the Content. You can contact us to request removal of Personal Information from BTS Community services.

You or your administrator may be able to deactivate your BTS Services account. If you can deactivate your own account, you can most often do so in your account settings. Otherwise, please contact your administrator. To deactivate an organization account, please contact Support Services. To deactivate an account made for you without authorization, please contact us at the contact information below.

We will retain your account information for as long as your account is active, or as reasonably useful for commercial purposes or as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements. If your account is managed

by an administrator, that account administrator may have control with regards to how your account information is retained and deleted.

Our policy towards children

BTS Services are not directed to individuals under 18. We do not knowingly collect Personal Information from children under 18. If we become aware that a child under 18 has provided us with Personal Information, we will take steps to delete such information. If you become aware that a child has provided us with Personal Information, please contact our Support Services.

International users

If you are visiting from the European Union or other regions with laws governing data collection and use, please note that you are agreeing to the transfer of your Personal Information from the United States to us. By providing your Personal Information, you consent to any transfer and processing in accordance with this Policy.

We encourage you to contact us if you have any question or concerns about this Policy using the contact information below. If you have an unresolved privacy or data use concern that we have not addressed satisfactorily, please contact our U.S.-based third party dispute resolution provider (free of charge) at <https://feedback-form.truste.com/watchdog/request>. BTS is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission (FTC).

Contact Us

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